

# METALEX POLICY STATEMENT FOR HEALTH AND SAFETY

Safety is as important as other business activities of Metalex.

Accidents and injuries are unacceptable.

The main objective of Safety Regulations is to avoid human suffering from injuries and damage to properties and all these regulations are to be compiled with in a strict manner.

Where necessary third party certificates will be obtained from the competent bodies declared in that field.

**Safety is the line management responsibility in broad sense but principally, the responsibility for Safety lies with each individual employee, from management down to assistant of each employee.**

We shall give the necessary care for both safety and work procedures in order to achieve our target of **ZERO LOST TIME INCIDENTS** by promoting personnel safety awareness, safety training and mitigation of unsafe work practices through our Safety and Line Management personnel.

We shall conduct our activities in a manner that ensures the health and safety of our staff, our sub-contractor employees and other persons whom our activities effect.

We shall ensure the protection and the safe operation of all plant and equipment.

We shall protect the environment and wherever possible return the surroundings to their natural state.

We shall comply fully with all laws and statues of the Country of Operations and in areas specific to oil and gas operations, impose more stringent standards and procedures where applicable.

We shall similarly comply with the regulations of our clients.

In Overall Management we shall comply with OHSAS 18001 Occupational Health and Safety System.

It is our ultimate objective that all Metalex staff does everything possible to prevent accidents before it happens thereby creating a safe environment in which to work.

This H.S.E. Policy also applies to all sub-contract personnel of Metalex.



*Aydn YURDAYAR*

**Chairman & CEO**

*April 18, 2001*